



第46号議案

技能労務職員の給与等に関する規則の一部を改正する規則の制定について

京都府教育委員会基本規則第17条第1項第9号の規定により、別紙のとおり提出します。

平成30年12月20日

教育長 橋本 幸三

提出の理由

技能労務職員の給与等に関し、一般職の職員との均衡を図るため、所要の改正を行うものである。

京 都 府 教 育 委 員 会 規 則 第 号

技 能 労 務 職 員 の 給 与 等 に 関 する 規 則 の  
一 部 を 改 正 する 規 則

技 能 労 務 職 員 の 給 与 等 に 関 する 規 則 ( 平 成  
19 年 京 都 府 教 育 委 員 会 規 則 第 5 号 ) の 一 部 を  
次 の よ う に 改 正 する 。

別 表 第 1 を 次 の よ う に 改 め る 。

別表第1 (第3条関係)

技能労務職給料表

技能労務職員 の区分	職務の級 号 給	1 級	2 級	3 級	4 級	5 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
再任用 職員以 外の技 能労務 職員	1	132,000	184,200	206,200	253,200	282,700
	2	133,000	185,700	207,400	254,500	284,600
	3	134,000	187,200	208,800	255,600	286,500
	4	134,900	188,600	210,100	256,800	288,300
	5	135,900	190,000	211,400	257,700	290,100
	6	136,900	191,500	212,800	259,000	291,900
	7	137,900	192,900	214,300	260,100	293,600
	8	138,900	194,200	215,700	261,300	295,500
	9	139,700	195,600	217,000	262,500	297,000
	10	140,700	196,600	218,600	263,400	298,800
	11	141,800	198,000	220,200	264,600	300,500
	12	142,900	199,100	221,700	265,800	302,400
	13	143,700	200,300	222,900	266,800	303,800
	14	144,700	201,400	224,400	267,900	305,500
	15	145,700	202,500	225,900	268,900	307,100
	16	146,700	203,600	227,200	270,000	308,600
	17	147,800	204,600	228,100	271,000	310,200
	18	149,100	205,800	228,800	272,200	311,800
	19	150,300	206,800	229,800	273,300	313,400
	20	151,500	207,800	230,800	274,200	315,100
	21	152,600	208,700	231,700	275,200	316,100
	22	153,800	209,800	233,200	276,300	317,500
	23	155,000	210,900	234,500	277,400	319,000
	24	156,200	211,900	235,600	278,500	320,500
	25	157,500	212,800	237,000	279,300	321,600
	26	159,000	213,800	238,400	280,400	323,100
	27	160,500	214,500	239,700	281,500	324,500
	28	162,000	215,400	241,000	282,600	325,900
	29	163,400	216,300	241,900	283,500	327,600
	30	164,900	217,500	243,100	284,600	328,800
	31	166,500	218,500	244,400	285,600	330,100
	32	168,000	219,400	245,600	286,700	331,300
	33	169,500	220,000	246,800	287,400	332,400
	34	171,300	221,200	248,100	288,300	333,300
	35	173,100	222,400	249,200	289,200	334,500
	36	175,000	223,600	250,400	290,300	335,600
	37	176,800	224,200	251,700	290,900	336,700
	38	178,500	225,400	252,800	291,800	337,800
	39	180,200	226,600	254,200	292,700	338,800
	40	182,000	227,700	255,500	293,600	339,800
	41	183,600	228,600	256,500	294,300	340,800
	42	185,000	229,900	257,800	295,300	341,800
	43	186,300	230,900	258,900	296,300	342,900
	44	187,700	232,000	260,200	297,200	343,900
	45	189,200	233,100	261,000	297,900	344,800
	46	190,600	234,100	262,200	298,800	345,800
	47	192,000	235,200	263,400	299,700	346,800

48	193,400	236,200	264,400	300,600	347,800
49	194,700	237,200	265,600	301,300	348,700
50	195,800	238,400	266,800	301,900	349,600
51	196,900	239,500	268,000	302,700	350,600
52	198,200	240,600	268,900	303,500	351,400
53	199,300	241,700	269,800	304,100	352,200
54	200,400	242,700	271,000	304,900	353,000
55	201,300	243,600	272,200	305,600	353,800
56	202,400	244,400	273,400	306,300	354,500
57	203,500	245,300	274,200	307,000	355,200
58	204,500	246,400	275,200	307,700	356,000
59	205,600	247,400	276,300	308,500	356,800
60	206,600	248,300	277,300	309,200	357,500
61	207,700	249,100	278,400	309,800	358,200
62	208,600	250,000	279,500	310,600	359,000
63	209,500	250,900	280,300	311,300	359,700
64	210,400	251,800	281,400	312,000	360,400
65	211,100	252,600	282,200	312,500	361,000
66	211,900	253,400	283,000	313,000	361,500
67	212,600	254,300	283,800	313,600	362,000
68	213,400	255,000	284,600	314,200	362,500
69	213,900	255,700	285,200	314,800	362,900
70	214,500	256,300	286,100	315,200	363,400
71	214,800	256,700	286,900	315,700	363,900
72	215,300	257,100	287,600	316,200	364,400
73	215,500	257,300	288,400	316,500	364,800
74	216,100	257,700	289,100	317,000	365,300
75	216,600	258,200	289,900	317,500	365,800
76	217,300	258,700	290,700	317,900	366,300
77	217,500	259,000	291,300	318,100	366,800
78	218,200	259,400	291,800	318,500	367,300
79	218,700	259,900	292,300	318,800	367,800
80	219,300	260,400	292,700	319,100	368,300
81	220,000	260,700	293,100	319,400	368,700
82	220,400	261,000	293,500	319,700	369,200
83	221,000	261,300	294,100	320,000	369,700
84	221,800	261,600	294,600	320,300	370,200
85	222,400	261,900	295,000	320,500	370,600
86	222,900	262,100	295,600	320,900	371,100
87	223,400	262,400	296,200	321,200	371,600
88	224,100	262,700	296,800	321,400	372,100
89	224,600	262,900	297,100	321,600	372,500
90	225,200	263,100	297,600	321,900	373,000
91	225,800	263,500	298,100	322,200	373,500
92	226,300	263,700	298,500	322,500	374,000
93	226,700	264,000	298,900	322,700	374,400
94	227,200	264,400	299,400	323,000	375,000
95	227,700	264,700	299,900	323,300	375,500
96	228,200	265,000	300,400	323,500	376,000
97	228,500	265,200	300,700	323,700	376,400
98	229,000	265,500	301,100	324,000	376,900
99	229,500	265,700	301,600	324,300	377,400
100	230,100	266,000	302,200	324,500	377,900
101	230,500	266,300	302,600	324,700	
102	231,000	266,500	303,000	325,000	

	103	231,600	266,800	303,300	325,300	
	104	232,200	267,100	303,600	325,500	
	105	232,600	267,300	303,900	325,700	
	106	233,100	267,500	304,300	326,000	
	107	233,400	267,800	304,700	326,400	
	108	233,800	268,000	305,100	326,600	
	109	234,000	268,300	305,400	326,800	
	110	234,400	268,600	305,800	327,100	
	111	234,900	268,900	306,200	327,400	
	112	235,300	269,100	306,500	327,600	
	113	235,500	269,300	306,700	327,800	
	114	236,000	269,600	307,000	328,100	
	115	236,500	269,800	307,300	328,400	
	116	237,000	270,100	307,500	328,600	
	117	237,300	270,400	307,700	328,800	
	118	237,800	270,700	308,000	329,100	
	119	238,200	271,000	308,300	329,400	
	120	238,600	271,300	308,500	329,600	
	121	239,000	271,500	308,700	329,800	
	122		271,700	309,000	330,100	
	123		272,000	309,300	330,400	
	124		272,300	309,500	330,600	
	125		272,500	309,700	330,800	
	126		272,700	310,000	331,100	
	127		273,000	310,400	331,400	
	128		273,300	310,600	331,600	
	129		273,500	310,800	331,800	
	130		273,700	311,100	332,100	
	131		274,000	311,400	332,400	
	132		274,300	311,600	332,600	
	133		274,500	311,800	332,800	
	134		274,700		333,100	
	135		275,000		333,400	
	136		275,300		333,600	
	137		275,500		333,800	
	138				334,100	
	139				334,500	
	140				334,700	
	141				334,900	
再任用 職員		196,000	207,300	226,000	247,100	278,200

## 附 則

- この規則は、公布の日から施行し、この規則による改正後の技能労務職員の給与等に関する規則（以下「改正後の規則」とい

う。)別表第1の規定は、平成30年4月1日から適用する。

- 2 改正後の規則の規定を適用する場合においては、この規則による改正前の技能労務職員の給与等に関する規則の規定に基づいて支給された給与は、改正後の規則の規定に基づく給与の内払とみなす。

技能労務職員の給与等に関する規則（平成19年京都市教育委員会規則第5号）新旧対照表

現 行

改 正 案

備 考

別表第1（第3条関係）

技能労務職給料表

技能労務職員の区分	職務の級 号 給	給料月額				
		1 級	2 級	3 級	4 級	5 級
再任用職員以外の技能労務職員	1	130,500	182,600	204,500	252,200	281,900
	2	131,400	184,100	206,000	253,400	283,800
	3	132,400	185,600	207,400	254,600	285,600
	4	133,400	187,100	208,700	255,800	287,500
	5	134,400	188,400	210,000	256,700	289,300
	6	135,400	190,000	211,400	258,000	291,100
	7	136,400	191,400	212,800	259,100	292,800
	8	137,400	192,700	214,300	260,300	294,700
	9	138,200	194,100	215,700	261,400	296,300
	10	139,200	195,300	217,300	262,600	298,100
	11	140,200	196,600	218,900	263,800	299,800
	12	141,400	197,800	220,300	265,000	301,600
	13	142,200	199,000	221,700	266,000	303,200
	14	143,200	200,100	223,200	267,100	304,900
	15	144,200	201,200	224,700	268,100	306,500
	16	145,200	202,300	226,000	269,100	308,000
	17	146,300	203,400	226,900	270,300	309,500
	18	147,500	204,500	227,700	271,500	311,200
	19	148,700	205,600	228,600	272,600	312,800
	20	150,000	206,600	229,700	273,500	314,500
	21	151,100	207,600	230,600	274,500	315,600
	22	152,300	208,700	232,100	275,600	317,000
	23	153,500	209,800	233,400	276,700	318,500
	24	154,700	210,800	234,500	277,700	320,000
	25	155,900	211,700	236,000	278,700	321,200
	26	157,500	212,600	237,300	279,800	322,700
	27	159,000	213,300	238,700	280,900	324,100
	28	160,500	214,300	240,000	282,000	325,500

別表第1（第3条関係）

技能労務職給料表

技能労務職員の区分	職務の級 号 給	給料月額				
		1 級	2 級	3 級	4 級	5 級
再任用職員以外の技能労務職員	1	132,000	184,200	206,200	253,200	282,700
	2	133,000	185,700	207,400	254,500	284,600
	3	134,000	187,200	208,800	255,600	286,500
	4	134,900	188,600	210,100	256,800	288,300
	5	135,900	190,000	211,400	257,700	290,100
	6	136,900	191,500	212,800	259,000	291,900
	7	137,900	192,900	214,300	260,100	293,600
	8	138,900	194,200	215,700	261,300	295,500
	9	139,700	195,600	217,000	262,500	297,000
	10	140,700	196,600	218,600	263,400	298,800
	11	141,800	198,000	220,200	264,600	300,500
	12	142,900	199,100	221,700	265,800	302,400
	13	143,700	200,300	222,900	266,800	303,800
	14	144,700	201,400	224,400	267,900	305,500
	15	145,700	202,500	225,900	268,900	307,100
	16	146,700	203,600	227,200	270,000	308,600
	17	147,800	204,600	228,100	271,000	310,200
	18	149,100	205,800	228,800	272,200	311,800
	19	150,300	206,800	229,800	273,300	313,400
	20	151,500	207,800	230,800	274,200	315,100
	21	152,600	208,700	231,700	275,200	316,100
	22	153,800	209,800	233,200	276,300	317,500
	23	155,000	210,900	234,500	277,400	319,000
	24	156,200	211,900	235,600	278,500	320,500
	25	157,500	212,800	237,000	279,300	321,600
	26	159,000	213,800	238,400	280,400	323,100
	27	160,500	214,500	239,700	281,500	324,500
	28	162,000	215,400	241,000	282,600	325,900

H30.4.1  
遡及適用  
給料表の引  
上げ

現		行		正		案		備考		
29	161,900	215,200	241,000	282,900	327,200	163,400	216,300	241,900	283,500	327,600
30	163,400	216,400	242,200	284,000	328,400	164,900	217,500	243,100	284,600	328,800
31	164,900	217,400	243,500	285,000	329,700	166,500	218,500	244,400	285,600	330,100
32	166,500	218,300	244,700	286,100	330,900	168,000	219,400	245,600	286,700	331,300
33	168,000	219,000	245,900	286,900	332,000	169,500	220,000	246,800	287,400	332,400
34	169,800	220,200	247,200	287,800	332,900	171,300	221,200	248,100	288,300	333,300
35	171,600	221,300	248,300	288,700	334,000	173,100	222,400	249,200	289,200	334,500
36	173,500	222,600	249,500	289,800	335,200	175,000	223,600	250,400	290,300	335,600
37	175,300	223,300	250,800	290,400	336,300	176,800	224,200	251,700	290,900	336,700
38	177,000	224,500	252,000	291,300	337,400	178,500	225,400	252,800	291,800	337,800
39	178,700	225,700	253,300	292,200	338,400	180,200	226,600	254,200	292,700	338,800
40	180,400	226,800	254,700	293,100	339,400	182,000	227,700	255,500	293,600	339,800
41	182,100	227,700	255,700	293,800	340,400	183,600	228,600	256,500	294,300	340,800
42	183,500	228,900	257,000	294,900	341,400	185,000	229,900	257,800	295,300	341,800
43	184,900	230,000	258,100	295,900	342,500	186,300	230,900	258,900	296,300	342,900
44	186,300	231,100	259,400	296,800	343,500	187,700	232,000	260,200	297,200	343,900
45	187,800	232,200	260,300	297,500	344,400	189,200	233,100	261,000	297,900	344,800
46	189,200	233,300	261,400	298,400	345,400	190,600	234,100	262,200	298,800	345,800
47	190,700	234,400	262,700	299,300	346,400	192,000	235,200	263,400	299,700	346,800
48	192,100	235,400	263,700	300,200	347,400	193,400	236,200	264,400	300,600	347,800
49	193,400	236,400	264,900	300,900	348,300	194,700	237,200	265,600	301,300	348,700
50	194,600	237,500	266,100	301,500	349,200	195,800	238,400	266,800	301,900	349,600
51	195,700	238,700	267,300	302,300	350,100	196,900	239,500	268,000	302,700	350,600
52	196,900	239,900	268,200	303,100	351,000	198,200	240,600	268,900	303,500	351,400
53	198,100	241,000	269,200	303,700	351,800	199,300	241,700	269,800	304,100	352,200
54	199,200	242,000	270,400	304,500	352,600	200,400	242,700	271,000	304,900	353,000
55	200,300	242,900	271,600	305,200	353,400	201,300	243,600	272,200	305,600	353,800
56	201,400	243,700	272,800	305,900	354,100	202,400	244,400	273,400	306,300	354,500
57	202,500	244,600	273,600	306,600	354,800	203,500	245,300	274,200	307,000	355,200
58	203,500	245,600	274,600	307,300	355,600	204,500	246,400	275,200	307,700	356,000
59	204,500	246,700	275,700	308,100	356,400	205,600	247,400	276,300	308,500	356,800
60	205,600	247,600	276,700	308,800	357,100	206,600	248,300	277,300	309,200	357,500
61	206,700	248,500	277,800	309,400	357,800	207,700	249,100	278,400	309,800	358,200
62	207,600	249,400	279,000	310,200	358,600	208,600	250,000	279,500	310,600	359,000
63	208,500	250,300	279,800	310,900	359,300	209,500	250,900	280,300	311,300	359,700
64	209,400	251,200	280,900	311,600	360,000	210,400	251,800	281,400	312,000	360,400
65	210,100	252,000	281,700	312,100	360,600	211,100	252,600	282,200	312,500	361,000
66	210,900	252,800	282,500	312,600	361,100	211,900	253,400	283,000	313,000	361,500
67	211,600	253,600	283,300	313,200	361,600	212,600	254,300	283,800	313,600	362,000
68	212,400	254,400	284,100	313,800	362,100	213,400	255,000	284,600	314,200	362,500



備考

改正案

行

現

69	213,900	255,700	285,200	314,800	362,900
70	214,500	256,300	286,100	315,200	363,400
71	214,800	256,700	286,900	315,700	363,900
72	215,300	257,100	287,600	316,200	364,400
73	215,500	257,300	288,400	316,500	364,800
74	216,100	257,700	289,100	317,000	365,300
75	216,600	258,200	289,900	317,500	365,800
76	217,300	258,700	290,700	317,900	366,300
77	217,500	259,000	291,300	318,100	366,800
78	218,200	259,400	291,800	318,500	367,300
79	218,700	259,900	292,300	318,800	367,800
80	219,300	260,400	292,700	319,100	368,300
81	220,000	260,700	293,100	319,400	368,700
82	220,400	261,000	293,500	319,700	369,200
83	221,000	261,300	294,100	320,000	369,700
84	221,800	261,600	294,600	320,300	370,200
85	222,400	261,900	295,000	320,500	370,600
86	222,900	262,100	295,600	320,900	371,100
87	223,400	262,400	296,200	321,200	371,600
88	224,100	262,700	296,800	321,400	372,100
89	224,600	262,900	297,100	321,600	372,500
90	225,200	263,100	297,600	321,900	373,000
91	225,800	263,500	298,100	322,200	373,500
92	226,300	263,700	298,500	322,500	374,000
93	226,700	264,000	298,900	322,700	374,400
94	227,200	264,400	299,400	323,000	375,000
95	227,700	264,700	299,900	323,300	375,500
96	228,200	265,000	300,400	323,500	376,000
97	228,500	265,200	300,700	323,700	376,400
98	229,000	265,500	301,100	324,000	376,900
99	229,500	265,700	301,600	324,300	377,400
100	230,100	266,000	302,200	324,500	377,900
101	230,500	266,300	302,600	324,700	
102	231,000	266,500	303,000	325,000	
103	231,600	266,800	303,300	325,300	
104	232,200	267,100	303,600	325,500	
105	232,600	267,300	303,900	325,700	
106	233,100	267,500	304,300	326,000	
107	233,400	267,800	304,700	326,400	
108	233,800	268,000	305,100	326,600	

69	212,800	255,200	284,800	314,400	362,500
70	213,400	255,800	285,600	314,800	363,000
71	213,800	256,200	286,500	315,300	363,500
72	214,400	256,600	287,200	315,800	364,000
73	214,600	256,800	288,000	316,100	364,400
74	215,200	257,200	288,700	316,600	364,900
75	215,700	257,700	289,500	317,100	365,400
76	216,500	258,200	290,300	317,500	365,900
77	216,700	258,600	290,900	317,700	366,300
78	217,400	259,000	291,400	318,000	366,900
79	217,900	259,500	291,900	318,400	367,400
80	218,500	260,000	292,300	318,700	367,900
81	219,200	260,300	292,700	319,000	368,300
82	219,700	260,600	293,100	319,300	368,800
83	220,300	260,900	293,600	319,600	369,300
84	221,000	261,200	294,200	319,900	369,800
85	221,700	261,400	294,600	320,100	370,200
86	222,200	261,600	295,200	320,500	370,700
87	222,700	262,000	295,800	320,800	371,200
88	223,400	262,300	296,400	321,000	371,700
89	223,900	262,500	296,700	321,200	372,100
90	224,500	262,700	297,200	321,500	372,600
91	225,100	263,100	297,700	321,800	373,100
92	225,600	263,300	298,100	322,100	373,600
93	226,000	263,600	298,500	322,300	374,000
94	226,500	264,000	299,000	322,600	374,500
95	227,000	264,300	299,500	322,900	375,100
96	227,500	264,600	300,000	323,100	375,600
97	228,000	264,800	300,300	323,300	376,000
98	228,500	265,100	300,700	323,600	376,500
99	229,000	265,300	301,200	323,900	377,000
100	229,500	265,600	301,700	324,100	377,500
101	230,000	265,900	302,200	324,300	
102	230,500	266,100	302,600	324,600	
103	231,100	266,400	302,900	324,900	
104	231,700	266,700	303,200	325,100	
105	232,100	266,900	303,500	325,300	
106	232,600	267,100	303,900	325,600	
107	232,900	267,400	304,300	325,900	
108	233,300	267,600	304,700	326,100	

現		行		改正案					備考	
109	233,500	267,900	305,000	326,400	109	234,000	268,300	305,400	326,800	
110	233,900	268,200	305,400	326,700	110	234,400	268,600	305,800	327,100	
111	234,400	268,500	305,800	327,000	111	234,900	268,900	306,200	327,400	
112	234,900	268,700	306,100	327,200	112	235,300	269,100	306,500	327,600	
113	235,100	268,900	306,300	327,400	113	235,500	269,300	306,700	327,800	
114	235,600	269,200	306,600	327,700	114	236,000	269,600	307,000	328,100	
115	236,100	269,400	306,900	328,000	115	236,500	269,800	307,300	328,400	
116	236,600	269,600	307,100	328,200	116	237,000	270,100	307,500	328,600	
117	236,900	270,000	307,300	328,400	117	237,300	270,400	307,700	328,800	
118	237,300	270,300	307,600	328,700	118	237,800	270,700	308,000	329,100	
119	237,800	270,600	307,900	329,000	119	238,200	271,000	308,300	329,400	
120	238,200	270,900	308,100	329,200	120	238,600	271,300	308,500	329,600	
121	238,600	271,000	308,300	329,400	121	239,000	271,500	308,700	329,800	
122		271,300	308,600	329,700	122		271,700	309,000	330,100	
123		271,600	308,900	330,000	123		272,000	309,300	330,400	
124		271,900	309,100	330,200	124		272,300	309,500	330,600	
125		272,000	309,300	330,400	125		272,500	309,700	330,800	
126		272,300	309,600	330,700	126		272,700	310,000	331,100	
127		272,600	309,900	331,000	127		273,000	310,400	331,400	
128		272,900	310,200	331,200	128		273,300	310,600	331,600	
129		273,000	310,400	331,400	129		273,500	310,800	331,800	
130		273,300	310,700	331,700	130		273,700	311,100	332,100	
131		273,600	311,000	332,000	131		274,000	311,400	332,400	
132		273,900	311,200	332,200	132		274,300	311,600	332,600	
133		274,000	311,400	332,400	133		274,500	311,800	332,800	
134		274,300		332,700	134		274,700		333,100	
135		274,600		333,000	135		275,000		333,400	
136		274,900		333,200	136		275,300		333,600	
137		275,000		333,400	137		275,500		333,800	
138				333,700	138				334,100	
139				334,000	139				334,500	
140				334,200	140				334,700	
141				334,500	141				334,900	
再任用職員	195,600	206,900	225,600	246,700	再任用職員	196,000	207,300	226,000	247,100	278,200